

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, November 18, 2020, held in the auditorium at Seneca High School, 110 Carranza Road, Tabernacle, New Jersey, commencing at 7:30 p.m.

1. **Roll Call**

The following members were present: Mrs. Allison Eckel, Mrs. Margaret Estlow, Mr. Barry Fitzgerald, Mr. Samuel Green, Mr. Marc Jones, Mrs. Paula Lee, Mr. Steve Lee, Mrs. Bonnie Olt, Mr. Charles Roseboro and Mr. David Stow.

Absent: Dr. Robert Bende

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Ms. Constance L. Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Heather Xenakis, Director of Curriculum & Instruction; Ms. Patty Piserchia, Director of Special Services; Mr. Jim Kehoe, Coordinator of Security and Emergency Management; Mr. John Donaldson, Director of Media and Communications; Mr. Marc Sonsini, Media and Communications; Mr. HoSung Kim, Network Administrator; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building, in the Office of the Board Secretary and on the Lenape Regional High School District website on November 16, 2020, and sending via email on November 16, 2020 on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

4. **Communications**

5. **New Business**

6. **Reports**

A. Solicitor – No Report

B. Board Secretary – No Report

C. Superintendent

(Student and Employee of the Month photos are shown on a projection screen prior to meeting.)

REGULAR MEETING – NOVEMBER 18, 2020

Students of the Month for November, 2020 are as follows:

Lenape High School:	9 th Grade - Nicholas Kaluhiokalani
	10 th Grade - Kylie Talarico
	11 th Grade - Justin Mattle
	12 th Grade - Sophia Meyer
Shawnee High School:	9 th Grade - Madolyn Huston
	10 th Grade - Nina Colella
	11 th Grade - Luke Strong
	12 th Grade - Andrew Richards
Cherokee High School:	9 th Grade - Vincent Binimelis
	10 th Grade - Jessica Jacobsen
	11 th Grade - Caelin Kern
	12 th Grade - James Ditmars
Seneca High School:	9 th Grade - Ryan Rieser
	10 th Grade - Jordan Adams
	11 th Grade - Sofia Fedeli
	12 th Grade - Elkin Bonilla-Hernandez

Employees of the Month for November, 2020 are as follows:

Lenape High School -	Wendy Botterbrodt, Office Manager
Shawnee High School –	Victoria Fenton, School Nurse Susan Weimer, School Nurse
Cherokee High School -	Erin Farrell, Math Teacher
Seneca High School -	Walter Klaus, Technician
District -	Maria Cammarota, Admin. Asst.

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mr. Stow, Chairperson

1. On motion made by Mr. Stow, seconded by Mrs. Eckel to ratify and approve the payments listed below:

- a. Check Registers from November 18, 2020 check numbers 137799-137880 in the amount of \$2,359,810.51.
Mr. Stow abstained.
Motion carried.
 - b. Check Register from October 15, 2020 through November 17, 2020 including check numbers 137249-137798 in the amount of \$5,047,677.44 and check numbers 21021-21027 and 123-130 in the amount of \$1,197,850.17
Mrs. Lee and Mr. Roseboro abstained.
Motion carried.
 - c. October 2020 Payroll of \$8,046,911.31
Mr. Jones and Mr. Stow abstained.
Motion carried.
2. On motion made by Mr. Stow, seconded by Mrs. Eckel to approve the minutes of the Regular Board Meeting on October 14, 2020.
Mr. Fitzgerald abstained.
Motion carried.

PUBLIC PARTICIPATION – None

8. **POLICY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 2464: Gifted and Talented Students.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
2. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of new Board of Education Policy and Regulation 6470.01: Electronic Funds Transfer and Claimant Certification.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
3. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 7440: School District Security.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

4. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 7450: Property Inventory.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 8420: Emergency and Crisis Situations.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

6. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the first reading of revised Board of Education Regulation 8462: Reporting Potentially Missing or Abused Children.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

9. **PERSONNEL** – Mrs. Eckel, Committee Member

1. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the following retirements.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
JoAnn Fox	Sha	Math	11/1/20
Susan Downing	Len	Paraprofessional	12/2/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

2. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the following leaves of leaves of absence.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
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REGULAR MEETING – NOVEMBER 18, 2020

Sarah Wood	Che	Spec. Ed.	FMLA/ NJFLA/CC	9/1/20	1/31/21
Brian Mack	Sha	Science	FMLA	10/16/20	11/9/20
Melissa Miller	Len	Para	Other	11/16/20	11/23/20
Stacy Williams	Len	Para	Other	10/21/20	11/2/20
Cara McWilliams	Che	Para	Other	11/2/20	11/4/20
Casey Beck	Sen	Math	Med/FMLA/	2/1/21	4/16/21
Karrie Augustine	Seq	Spanish	FMLA	11/16/20	12/31/20
Elizabeth O’Leary	Che	Para	Other	11/4/20	11/4/20
Margaret Reed	Che	Health/PE	Med/FMLA/ NJFLA/CC	1/4/21	6/30/21
Stephanie Marone	Che	Math	Med/FMLA	10/12/20	1/8/21
Danielle Purcell	Sen	Interpreter	Med/FMLA/ NJFLA	3/15/21	9/12/21

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the Professionals Business Attendance Requests as listed in the back-up material. On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
4. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to ratify and affirm the following staff member for the 2020-2021 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Donald Lang	Len	Health/PE	5/BA	60,904	10/26/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to ratify and affirm Lisa Raible and Kate Ball as mentor teachers for the 2020-2021 school year. On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

6. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to ratify and affirm the substitute teachers and security for the 2020-2021 school year as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.

7. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to ratify and affirm the following long-term substitute to be hired for the 2020-2021 school year pending receipt of certification from the State of New Jersey.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Joseph Aromando	Sha	Interim Spec. Ed.	1/BA	58,904	11/16/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.

8. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Meghan Lafferty	Che	Secretary	33,045	11/19/20

Goins
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.

9. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the staff and salary adjustments as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
 Motion carried.

10. On motion made by Mrs. Eckel, seconded by Mrs. Estlow to approve the recommendation for the staff requests for remote work as listed in the back-up material.
 On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Olt to ratify and affirm the following leave of absence.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Laura Marquez	Sha	Custodian	Other	10/26/20	10/27/20
Mary Smith	Sha	Custodian	Other	10/19/20	11/1/20
Jason Clark	Sen	Custodian	Other	10/21/20	10/23/20
Benjamin Glunt	Sen	Outside Grounds Cust.	Other	11/4/20	11/6/20
Charles Coskery	Sen	Custodian	Other	11/9/20	11/11/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

2. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the Annual Facilities Checklist Report Evaluation of the School Buildings Indicator 7.6 for submission to the New Jersey Department of Education.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Lee, seconded by Mrs. Olt to ratify and affirm the facility use requests from October 15, 2020 through November 18, 2020 as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

4. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the change orders as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the following retirement.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Michael Mottershead	Sha	Maintenance	2/1/21

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Olt, Chairperson

TRANSPORTATION

1. On motion made by Mrs. Olt, seconded by Mr. Roseboro to approve the contracted transportation services and joint transportation agreements for the 2020-2021 school year as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.

2. On motion made by Mrs. Olt, seconded by Mr. Roseboro to ratify and affirm the following leave of absence.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Daniel Horovitz	Dist	Bus Driver	Other	10/26/20	10/28/20
Marijean Andl	Dist	Bus Driver	Other	11/9/20	11/13/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Olt, seconded by Mr. Roseboro to approve the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Lisa Coniglione	Dist	Bus Driver	1	\$18.90/HR	11/30/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

4. On motion made by Mrs. Olt, seconded by Mr. Roseboro to approve the following retirement.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Martin Lewin, Jr.	Dist	Bus Driver	11/1/20

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

FOOD SERVICES

1. On motion made by Mrs. Olt, seconded by Mr. Green to approve cafeteria payments check numbers 21445-21452 in the total amount of \$57,665.41.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

12. **FINANCE & INSURANCE** – Mr. Stow, Chairperson

FINANCE

1. On motion made by Mr. Stow, seconded by Mrs. Lee to approve the submission of the application for the State of New Jersey, Department of Education 2020 School Security Grant.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

Mrs. Stewart commented on the submission of the application for the 2020 School Security Grant for the Department of Education. If approved the Lenape Regional High School District will receive up to \$435,075.00.

Dr. Birnbohm thanked Mr. Kehoe, Mr. Vairo and Mrs. Stewart for all of the work that was put into gathering the information for the District to apply for the 2020 Security Grant.

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2. On motion made by Mr. Stow, seconded by Mrs. Lee to approve a donation to Emergency Medical Service (EMS) providers in the amount of \$400.00 for each school activity requiring EMS services.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
3. On motion made by Mr. Stow, seconded by Mrs. Lee to appoint Concord Engineering as Engineer of Record beginning December 1, 2020 through December 31, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
4. On motion made by Mr. Stow, seconded by Mrs. Lee to approve the Board Secretary report for September 30, 2020 and October 31, 2020 as well as the Cash report ending September 30, 2020 and October 31, 2020.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
5. On motion made by Mr. Stow, seconded by Mrs. Lee to approve the Board Secretary's and Board of Education's Monthly Certification as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Stow, seconded by Mrs. Lee to approve the Transfer Report from September 2020 and October 2020 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers #33-59 and 60-76.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

INSURANCE

1. On motion made by Mr. Stow, seconded by Mrs. Olt to approve the Resolution and Indemnity and Trust Agreement to renew membership with the Burlington County

Insurance Pool for the three year membership term commencing on July 1, 2021 as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

13. **EDUCATION** – Mr. Jones, Chairperson

1. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the recommendation for the Affidavit student as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.
2. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Nursing Services Plan for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
3. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Memorandum of Agreement (MOA) and Live Streaming Memorandum of Understanding (MOU) between the Lenape Regional High School District and local law enforcement officials for the 2020-2021 school year as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
4. On motion made by Mr. Jones, seconded by Mrs. Olt to approve a Lenape Regional High School District student eligible for completing graduation requirements in three years as per the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

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5. On motion made by Mr. Jones, seconded by Mrs. Olt to approve Child Study Team member Lee Timpano to attend safety care training in Malvern, PA on November 30, 2020. All costs will be covered through Title II funds.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Jones, seconded by Mrs. Olt to approve Child Study team members Lauren Szemere and Mike Schoettler to attend a webcast on December 14, 2020. All costs will be covered through Title II funds.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
7. On motion made by Mr. Jones, seconded by Mrs. Olt to approve four teachers to attend the Wilson Just Words Virtual Workshop on November 16, 2020. All costs will be covered through Title II funds.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
8. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Nursing Services Plan for the 2020-2021 school year as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
9. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the submission of the New Jersey Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) certification to the New Jersey Department of Education.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
10. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the donations listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
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Monetary	\$250.00	CHS/Safe Trick or Treat	Evesham Township FOP #143
Monetary	\$1,500.00	CHS/LHS Robotics Team	Lockheed Martin
Monetary	\$25.00	SEN/Field Hockey Team	Marianne Devine
Food Items	\$1,500.00	SEN/Food Pantry	Medford-Vincentown Rotary Club
Monetary	\$500.00	SEN/Girls Soccer Team	Classic Floor Finishing, Inc.
Monetary	\$10,000.00	DIST/Cap Scholarships	Lenape Regional Foundation, Inc.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

11. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the student listed in the back-up material to attend the Burling County Special Services School District Alternative High School.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.
12. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the new and continuing placements for classified students for the 2020-2021 school year as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
13. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the additional In-Person and/or Virtual Social Recreation Program staff for the 2020-2021 school year as listed in the back-up material.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

14. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the Superintendent's Education Report for the month of November.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
15. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the application of the ESEA Grant FY2021 Carry Over in the amount of \$16,649.00.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
16. On motion made by Mr. Jones, seconded by Mrs. Olt to approve the staff listed in the back-up material to complete curriculum updates as necessary.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

14. **STUDENT ACTIVITIES** – Mr. Roseboro, Chairperson

1. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the student listed in the back-up material to participate in the Shawnee High School Winter Track program for the 2020-2021 school year as per NJSIAA Regulations.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.
2. Deleted.
3. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Memorandum of Agreement between the Board and LDEA regarding the proration of certain extracurricular contracts due to the COVID-19 pandemic.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

4. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the transportation requests previously authorized by the Superintendent from October 14, 2020 to November 17, 2020.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
5. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve Cherokee High School's Boys and Girls Bowling teams to utilize Laurel Lanes for the 2020-2021 school year.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve Cherokee High School to utilize SD Gameday Athletic Training Services as needed for events during the 2020-2021 school year.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
7. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the individuals listed in the back-up material to assist the Lenape-Cherokee STORM Robotics programs for the 2020-2021 school year.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
8. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Shawnee High School Class of 2022 Junior Dinner Dance at Auletto Caterers in Almonesson, NJ on May 7, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

9. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Shawnee High School Class of 2021 Senior Prom at the National Constitution Center in Philadelphia, PA on June 4, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
10. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Lenape High School Class of 2021 senior class trip to Walt Disney World Resorts in Orlando, Florida from May 19-22, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
11. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Shawnee High School Class of 2021 senior class trip to Walt Disney World Resorts in Orlando, Florida from May 19-22, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
12. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Cherokee High School Class of 2021 senior class trip to Walt Disney World Resorts in Orlando, Florida from May 23-26, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
13. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the Seneca High School Class of 2021 senior class trip to Walt Disney World Resorts in Orlando, Florida from May 23-26, 2021.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
14. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the activities, athletics and non-rep staff and stipends as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Mr. Stow abstained.
Motion carried.

15. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to ratify and affirm the resignations and appointments of coaches, activity advisors, volunteers and non-rep stipend positions as listed in the back-up material.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

16. On motion made by Mr. Roseboro, seconded by Mrs. Estlow to approve the individuals listed in the back-up material to be paid for professional services provided to the Seneca High School Marching Band during the 2020-2021 school year.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

15. **EXECUTIVE PLANNING** – Mr. Lee, Chairperson

1. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the executive session minutes for October 14, 2020.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Mr. Fitzgerald and Mr. Stow abstained.
Motion carried.

16. **NEW BUSINESS ADDITIONAL**

17. **OLD BUSINESS**

PUBLIC PARTICIPATION – None

EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-6 et. seq., (“the Open Public Meetings Act”) authorizes Boards of Education to meet in executive session under certain circumstances; and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution

at public meeting to go into private session; now, therefore,

BE IT RESOLVED by the Board of Education of the Lenape Regional High School District, that it is necessary to meet in executive session.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

On motion made by Mr. Stow, seconded by Mrs. Lee to approve the move to Executive Session to discuss certain items involving:

Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,

a. D.H. & K.H. o/b/o/ M.H. v. LRHSD BOE, Docket # EDS 09955-2019S

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,

a. Superintendent Goals

The Board adjourned to Executive Session at 7:49PM.

Mr. Stow, Mr. Jones, Mrs. Stewart, Mr. Webb, Ms. Kurtz and Mrs. Piserchia left Executive Session at 8:05PM.

On motion made by Mr. Lee, seconded by Mrs. Olt the Executive Session was adjourned at 8:18PM.

1. On motion made by Mrs. Estlow, seconded by Mrs. Olt to approve the settlement agreement in the matter of D.H. & K.H. o/b/o M.H. v. Lenape Regional High School District Board of Education Docket #EDS 09955-2019S as discussed in executive session.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the Superintendent's goals for submission as discussed in executive session.
On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

ADJOURNMENT

On motion made by Mrs. Olt, seconded by Mrs. Lee the meeting was adjourned at 8:19PM.

Respectfully submitted,



Constance L. Stewart
Business Administrator/Board Secretary