

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, June 26, 2019, in the Board of Education Meeting Room, Lenape Regional High School District K. Kiki Konstantinos Administration and Staff Development Building, Shamong, New Jersey commencing at 7:30 PM.

1. **Roll Call**

The following members were present: Dr. Robert Bende, Mrs. Allison Eckel, Mrs. Linda Eckenhoff, Mrs. Margaret Estlow, Mr. Barry Fitzgerald, Mr. Marc Jones, Mrs. Paula Lee, Mr. Steve Lee, and Mrs. Bonnie Olt.

Absent Member: Mr. Samuel Green, Mr. David Stow

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Ms. Constance L. Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Paige MacGregor, Director of Personnel; Mr. Jim Kehoe, Coordinator of Security & Emergency Management; Mr. HoSung Kim, Network Administrator; Mr. Arthur Ridsen, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on June 6, 2019, and mailing it to two newspapers designated by the Board of Education via first class mail on June 6, 2019 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

4. **Communications**

5. **New Business** - None

6. **Reports**

A. Solicitor – No Report

B. Board Secretary – No Report

C. Superintendent –

1. **ANNOUNCEMENTS**

- School Funding
- 2019 Graduation
- Individual State Champions
- May Highlights

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mrs. Lee, Committee Member

1. On motion made by Mrs. Lee, seconded by Mrs. Eckel to ratify and approve the payments listed below:
  - June 26, 2019 Check Register check numbers 130208-130299 in the amount of \$323,707.88.
  - Check Registers from May 23, 2019 through June 25, 2019 check numbers 129733-130207 in the amount of \$5,234,861.39 and check numbers 19061-19065 and 182-189 in the amount of \$1,003,947.86.
  - May 2019 Payroll of \$9,389,309.83.Dr. Bende and Mrs. Lee abstained.  
Motion carried.
2. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the minutes of the Regular Board Meeting on May 22, 2019.  
Motion carried.

**PUBLIC PARTICIPATION** – None

8. **POLICY** – Mrs. Eckenhoff, Chairperson

1. On motion made by Mrs. Eckenhoff, seconded by Mrs. Eckel to approve the first reading of the deletion of Board of Education Policy 3422: Unused Sick Leave (On Retirement)/Teaching Staff.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
2. On motion made by Mrs. Eckenhoff, seconded by Mrs. Eckel to approve the first reading of revised Board of Education Policy 4422: Unused Sick Leave (On Retirement)/Support Staff.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

3. On motion made by Mrs. Eckenhoff, seconded by Mrs. Eckel to approve the first reading of the deletion of Board of Education Policy 4433.1: Vacation Non-Instructional 12 Month Employees (Middle Management).  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
  
4. On motion made by Mrs. Eckenhoff, seconded by Mrs. Eckel to approve the first reading of revised Board of Education Policy and Regulation 5350: Student Suicide Prevention.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

9. **PERSONNEL** – Dr. Bende, Chairperson

1. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following resignations.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Linda Moore	Sen	FCS	5/28/19
Lindsay Hinkson	Len	Part-Time Nurse	6/30/19
Melissa Cartlidge	Sha	Social Worker	8/8/19
Paola Florido	Che	Spanish	6/26/19
Debra Canale	Sha	Nurse	7/1/19
Allison Dougherty	Sen	Italian	6/30/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

2. On motion made by Dr. Bende, seconded by Mrs. Olt to ratify and affirm the following staff members.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Jessica Blood	Che	Interim Math	1/BA	57,910	9/1/19
Andrew Montgomery	Sha	Interim Guidance	1/BA	57,910	9/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

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3. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following teacher for the 2019-2020 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Lauren Washington	Len	Social Stud.	1/MA	62,710	9/1/19
Monica Snyder	Che	Spanish	18/MA+30	104,569	9/1/19
Stephanie Cramer	Sen	PE/Health	8/MA	66,410	9/1/19
Bernadette Ward	Che	Spanish	1/BA	57,910	9/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Mrs. Eckenhoff abstained.

Motion carried.

4. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following long-term substitute to be hired for the 2019-2020 school year pending receipt of certification from the State of New Jersey.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Christie Morad	Len	Business	1/BA	57,910	9/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

5. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following leave of absence

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Sarah Howarth	Sha	Science	Med/FMLA/ NJFLA/CC	11/8/19	3/8/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

6. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following transfer

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kelley Spiegel	Sha Psychologist	Dist P/T Psychologist	9/1/19

Sherry Fisher	Sen Paraprofessional	Sen Secretary	7/1/19
Barry Walter	Dist Asst. Director of Transportation	Dist Director of Transportation	8/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

7. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the substitute teachers, homebound instructors, child study team, educational interpreters, nurses, secretaries and computer technicians for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

8. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the staff and salary adjustments as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the resolution to reject the bids for Lenape High School Large and Small Group Instruction Mechanical Alterations as per the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the following staff members.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Nicholas Olaweski	Len	Custodian	1	38,500	7/1/19
Kevin Custis	Che	Custodian	1	38,500	7/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

3. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the Evesham Township Police Department to utilize the Cherokee High School track for their annual physical testing of personnel on various days from August 1-30, 2019. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
4. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the resolution to award Bid #111-19 to Tru-Green for lawn care and treatment services throughout the district as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
5. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the facility use requests from July 1, 2019 through June 30, 2020 as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
6. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the substitute custodians for the 2019-2020 school year as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
7. On motion made by Mrs. Lee, seconded by Mrs. Estlow to approve the following resignations.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Jeffrey Harvey	Len	Custodian	7/26/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Olt, Chairperson

**TRANSPORTATION**

1. On motion made by Mrs. Olt, seconded by Mr. Jones to approve the contracted transportation services Special Education contract renewals for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Mrs. Lee abstained.  
Motion carried.
2. On motion made by Mrs. Olt, seconded by Mr. Jones to approve the contracted transportation services for the 2018-2019 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee and Mrs. Olt voted yes, no one opposed.  
Motion carried.
3. On motion made by Mrs. Olt, seconded by Mr. Jones to approve transportation bid number 110-19, 112-19, 113-19 and 114-19 be awarded to Laurel Enterprises, Inc.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
4. On motion made by Mrs. Olt, seconded by Mr. Jones to approve John Hall as a substitute mechanic for the 2019-2020 school year.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

**FOOD SERVICES**

1. On motion made by Mrs. Olt, seconded by Mrs. Estlow to ratify and approve food service disbursements, check numbers 20276-20280 in the amount of \$249,524.33.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

12. **FINANCE & INSURANCE** – Mrs. Olt, Committee Member

**FINANCE**

1. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the resolution awarding 2019-2020 anticipated contracts to be renewed, awarded, or to expire during the school year pursuant to P.L. 2015, Chapter 47.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
2. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the Board Secretary Report for May 31, 2019 and the Treasurer’s Report ending May 31, 2019.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
3. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the Board Secretary’s and Board of Education’s Monthly Certifications as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
4. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the Transfer Report for May 2019 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers 466-520.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
5. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve the resolution for “Transfer of Current Year Unexpended Appropriations to Capital Reserve” in accordance with NJAC 6A:23A-14.3 and 14.4.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

## INSURANCE

Nothing to report at this time.



13. **EDUCATION** – Mr. Lee, Chairperson

1. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the donations listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
CPR In-School Training Kit	\$800.00	SEN/Health & PE Department	American Heart Association
Monetary	\$150.00	CHS/Race Car	Franklin Trailers
Monetary	\$150.00	CHS/Race Car	Oak Mortgage
Monetary	\$150.00	CHS/Race Car	Universal Technical Institute
Monetary	\$50.00	SEN/Nest Fest 5K Walk	The Right Fit Dresses & Alterations
Light Board	\$2,297.50	SHS/Auditorium	SHS All School Musical
Monetary	\$150.00	CHS/Race Car	Ohio Technical College
Monetary	\$73.34	LHS/School Store	Josten's

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

2. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Katherine Posch as an additional staff member for the 2019 Summer Extended School Year (ESY) Program.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mr. Lee and Mrs. Olt voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

3. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the application of the Elementary and Secondary Education Act (ESEA) Grant FY2020 as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

4. On motion made by Mr. Lee, seconded by Mrs. Eckel to ratify and affirm Maxim Healthcare contracted services for students attending the FCCLA Conference in Anaheim, CA from June 28-July 4, 2019.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
5. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the student listed in the back-up material to attend the Burlington County Special Services School District Alternative High School.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Mrs. Lee abstained.  
Motion carried.
6. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the new and continuing placements for classified students for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
7. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the contracted services for classified students for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
8. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Nurse Standing Orders for the 2019-2020 school year.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
9. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the tuition rates for the 2019-2020 school year as listed in the back-up material.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow,

Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.

10. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the contract between the Lenape Regional High School District and the College Board for the 2019-2020 PSAT testing.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
11. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Superintendent's Education Report for the month of June.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
12. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Lenape High School teacher James Goetschius to attend the 2019 Summer AP Italian Institute at Manhattan College in Manhattan, NY from July 29-August 2, 2019. All costs will be covered through Title II funds.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
14. **STUDENT ACTIVITIES** – Mrs. Eckenhoff, Chairperson
  1. On motion made by Mrs. Eckenhoff, seconded by Mrs. Olt to ratify and affirm Ian Hoblitzel to be paid for professional services provided to the Seneca High School 2019 Spring Musical.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.  
Motion carried.
  2. On motion made by Mrs. Eckenhoff, seconded by Mrs. Olt to approve the Seneca High School Class of 2020 senior trip to Walt Disney World Resorts in Orlando, FL from April 2-6, 2020.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow,

Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

3. On motion made by Mrs. Eckenhoff, seconded by Mrs. Olt to approve the field trips previously authorized by the Superintendent from May 22, 2019 to June 25, 2019. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

4. On motion made by Mrs. Eckenhoff, seconded by Mrs. Olt to approve the activities, athletics and non-rep staff and stipends as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

5. On motion made by Mrs. Eckenhoff, seconded by Mrs. Olt to approve the resignations and appointments of coaches, activity advisors and non-rep stipend positions as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, and Mrs. Olt voted yes, no one opposed.

Motion carried.

15. **EXECUTIVE PLANNING** – Mr. Fitzgerald, Chairperson

1. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve the executive session minutes for May 22, 2019.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee and Mrs. Olt voted yes.

Motion carried.

16. **NEW BUSINESS ADDITIONAL** – No Report

17. **OLD BUSINESS** – No Report

**PUBLIC PARTICIPATION** - NONE

**EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-6 et. seq., (“the Open Public Meetings Act”) authorizes Boards

of Education to meet in executive session under certain circumstances; and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at public meeting to go into private session; now, therefore,

BE IT RESOLVED by the Board of Education of the Lenape Regional High School District, that it is necessary to meet in executive session.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

On motion made by Dr. Bende, seconded by Mrs. Olt to approve the move to Executive Session to discuss certain items involving:

- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,  
**Employees #7146, #4766, #4493 and #5118**  
**Superintendent Goals**  
**Superintendent & BOE Evaluations**

The Board adjourned to Executive Session at 7:49 PM.

On motion made by Dr. Bende, seconded by Mr. Fitzgerald the Executive Session was adjourned at 10:03 PM.

The Board returned to Open Session at 10:03 PM.

1. On motion made by Mrs. Eckel, seconded by Dr. Bende to approve the employment contract of employees #5118, #4493 and #4766 as discussed in Executive Session.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee and Mrs. Olt voted yes, no one opposed.  
Motion carried.
2. On motion made by Mrs. Olt, seconded by Dr. Bende to approve the Superintendent Goals as discussed in Executive Session.  
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Eckenhoff, Mrs. Estlow,

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Mr. Fitzgerald, Mrs. Lee, Mr. Lee and Mrs. Olt voted yes,  
Mr. Jones abstained.  
No one opposed.

**ADJOURNMENT**

On motion made by Dr. Bende, seconded by Mrs. Eckel the meeting was adjourned  
at 10:10 PM.

Respectfully submitted,

A handwritten signature in cursive script, reading "Constance L. Stewart". The signature is written in black ink and is positioned above a horizontal line.

Constance L. Stewart  
Business Administrator/Board Secretary