

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened for the purpose of reorganization followed by regular session on Wednesday, January 8, 2020, in the Board of Education Meeting Room, Lenape Regional High School District K. Kiki Konstantinos Administration and Staff Development Building, Shamong, New Jersey commencing at 7:30 PM.

1. **Roll Call**

The following members were present representing the towns listed:

Dr. Robert H. Bende	Township of Tabernacle
Mrs. Allison Eckel	Township of Medford
Mrs. Margaret M. Estlow	Township of Woodland
Mr. Samuel B. Green	Township of Shamong
Mr. Barry J. Fitzgerald	Township of Evesham
Mr. Marc R. Jones	Township of Mt. Laurel
Mrs. Paula D. Lee	Township of Mt. Laurel
Mr. Steve H. Lee	Borough of Medford Lakes
Mr. David E. Stow	Township of Medford

Absent members: Mrs. Bonnie J. Olt Township of Evesham
Mr. Charles Roseboro Township of Southampton

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Ms. Constance L. Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Heather Xenakis, Director of Curriculum and Instruction; Mr. Jim Kehoe, Coordinator of Security & Emergency Management; Mr. HoSung Kim, Network Administrator; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on December 20, 2019, and mailing it to two newspapers designated by the Board of Education via first class mail on December 20, 2019 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

4. **Results of Election & Oaths of Office**

Ms. Stewart announced the results of the annual school election held on November 5, 2019.

Dr. Robert Bende	-	Full three year term
Allison Eckel	-	Full three year term
Margaret Estlow	-	Full three year term
Marc Jones	-	2 years unexpired term
Bonnie Olt	-	Full three year term

Ms. Stewart administered the oaths of office to:

Dr. Robert Bende
Mrs. Allison Eckel
Mrs. Margaret Estlow
Mr. Marc Jones

The Lenape District's annual reorganization meeting was held on Wednesday, January 8th. Board member Barry J. Fitzgerald of Evesham Township was appointed Board of Education President and Steve H. Lee of Medford Lakes Borough was appointed Board of Education Vice President.

Business Administrator and Board Secretary Constance L. Stewart had the privilege of swearing in board members Margaret M. Estlow from Woodland Township, Dr. Robert H. Bende, Jr. from Tabernacle Township, and Allison Eckel from Medford Township for new three-year terms and Marc Jones from Mount Laurel Township for a two-year unexpired term.

5. **Nomination & Election of President**

Ms. Stewart opened the floor for nominations of President.

Mr. David Stow nominated Mr. Barry J. Fitzgerald as President.
On motion made by Mr. Stow, seconded by Mrs. Estlow to approve Mr. Barry J. Fitzgerald as president.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.

6. **Nomination & Election of Vice-President**

Mr. Fitzgerald asked for nominations of Vice President.

Mr. Stow nominated Mr. Steve H. Lee as Vice President.
On motion made by Mr. Stow, seconded by Mrs. Eckel to approved Mr. Steve H. Lee as Vice President.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, and Mr. Stow voted yes, no one opposed.

Mr. Lee abstained.
Motion carried.

7. **Annual Designation of Required Appointments**

- a. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Constance L. Stewart as Board Secretary from January 1, 2020 through December 31, 2020. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- b. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Crystal Scott as Treasurer of School Monies from January 1, 2020 through June 30, 2020.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- c. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Paige MacGregor as Custodian of Records. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- d. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Constance Stewart & Kara Huber as Purchasing Agents and to increase the level of threshold to \$40,000.00. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- e. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Kara Huber as Purchasing Agent Compliance Officer (PACO) and as Wellness Coordinator. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- f. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Anthony Voiro as AHERA Coordinator. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.
- g. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Matthew Webb as District Affirmative Action Officer and Anti-Bullying Coordinator. *

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

- h. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint James Kehoe and Matt Webb as School Safety Specialist. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- i. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint James Kehoe and James Murphy as Law Enforcement Unit Coordinators. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- j. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Christopher Callinan as Data Coordinator and State Testing Coordinator. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- k. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Patricia Piserchia as McKinney-Vento Homeless Education Liaison. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- l. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Heather Navarrette as District Educational Stability Liaison. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- m. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint Abbie DiMenna as Bilingual / ESL / ELS. *
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.
- n. On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to appoint all acting/current Board of Education members as acting board presidents for the purpose of signing diplomas.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.

* (These required appointments are additional duties with no compensation.)

8. **Appointment of Professionals**

a. **Attorneys**

1. On motion made by Mr. Fitzgerald, seconded by Mr. Green to approve Comegno Law Group as Solicitor.

On roll call vote members Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee and Mr. Lee voted yes, no one opposed.

Dr. Bende and Mr. Stow abstained.

Motion carried.

2. On motion made by Mr. Fitzgerald, seconded by Mr. Green to appoint the following as Special Counsel:

- a) Capehart & Scatchard
- b) Madden & Madden, LLC
- c) Malamut & Associates
- d) McManimon, Scotland & Baumann, LLC
- e) Parker McCay, P.A.
- f) Sahli & Padovanni
- g) Thomas J. Gosse, Esquire

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mr. Fitzgerald, seconded by Mr. Green to approve other legal support as deemed necessary by the Superintendent.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.

Motion carried.

b. **Medical Inspector**

On motion made by Mr. Fitzgerald, seconded by Mr. Green to appoint Medford Station Associates, L.L.C., (69 North Main, L.L.C.) as Medical Inspector from January 1, 2020 through December 31, 2020.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.

Motion carried.

c. Auditor

On motion made by Mr. Fitzgerald, seconded by Mr. Green to appoint Holman, Frenia, Allison, P.C., as Auditor for fiscal year 2020.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee and Mr. Stow voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

d. Insurance

On motion made by Mr. Fitzgerald, seconded by Mr. Green to appoint Gallagher Benefits Services, Inc. for insurance services from January 1, 2020 through December 31, 2020 at no cost to the Board of Education.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.

Motion carried.

e. Vendors

On motion made by Mr. Fitzgerald, seconded by Mr. Green to appoint all state contract vendors as approved by the State of New Jersey.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.

Motion carried.

9. Meeting Dates

On motion made by Mr. Fitzgerald, seconded by Mrs. Estlow to establish the following Board of Education meeting dates to be held on the third Wednesday of each month, unless otherwise noted, as follows:

January 22, 2020	August 26, 2020*
February 19, 2020	September 16, 2020
March 18, 2020	October 14, 2020
April 29, 2020**	November 11, 2020
May 13, 2020*	December 16, 2020
June 24, 2020*	January 6, 2021***
July 15, 2020	

*These meetings do not fall on the third Wednesday of the month.

** Public Hearing/Adopt Budget

*** Reorganization

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

10. **Official Newspapers**

On motion made by Mr. Fitzgerald, seconded by Mrs. Eckel to approve The Central Record, The Burlington County Times (for legal notice purposes) and the Asbury Park Press (for “Educational Data Services” bid requirement purposes) as official newspapers of the Board of Education.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

11. **Designate Depositories of Funds**

- a. On motion made by Mr. Fitzgerald, seconded by Mrs. Lee to designate the following depository of funds:

Republic Accounts:

Capital Projects	Student Account Services
Capital Reserve	Unemployment Account
Certificates of Deposit	Lenape Student Activity
District Scholarship	Shawnee Student Activity
Executive Petty Cash	Cherokee Student Activity
Flex Spending	Seneca Student Activity
Food Service Enterprise	Student Activities Account
General Operating	Payroll
General Receipts	Payroll Agency

Any other as deemed necessary by the Board.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

- b. On motion made by Mr. Fitzgerald, seconded by Mrs. Lee to approve the annual adoption of the direct deposit program using Republic Bank and no employees are exempt from this program.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

12. **Adoptions/Ratifications**

On motion made by Mr. Fitzgerald, seconded by Mrs. Lee to:

- a. Adopt Bylaws and Policies of Board of Education
- b. Ratify past Boards of Education actions
- c. Recognize Bargaining Units: LDAA, LDEA, LDPDA, LDSSA
- d. Adopt District Curriculum Guide, Program of Studies and Textbooks & Materials aligned with 2016 New Jersey Student Learning Standards and Common Core Standards
- e. Adopt evaluation instruments for all teaching staff members, principals, and assistant principals in accordance with 6A: 10-2.1
- f. Adopt a policy and implementation procedures requiring the annual evaluation of the chief school administrator by the district board of education in accordance with 6A:10-8.1
- g. Adopt evaluation for administrators, excluding principals and assistant principals. Administrator may be a director, supervisor or any other administrative or supervisory position in the district in accordance with 6A:10-1
- h. Adopt the Lenape Regional High School District Comprehensive Maintenance, Grounds and Custodial Plan, and Long Range Facility Plan as amended;
- i. Adopt the Lenape Regional High School District Financial Procedures Manual and Standard Operating Procedures;
- j. Adopt Travel Policy in accordance with NJAC 6:23A for travel.
 - o Travel expenditures shall not exceed \$250,000.00. Regular travel business travel per employee shall not exceed \$1,500.00 per employee per year.
- k. Adopt the Emergency and Crisis Management Plans for the facilities of the Lenape Regional High School District;
- l. Adopt Foodservice Biosecurity Management Plan;
- m. Adopt a threshold of \$40,000.00 for Accounts Payable check runs in accordance to the amounts set forth by the New Jersey Department of Community Affairs Division of Local Government Services;
- n. Authorize award of contracts by the School Business Administrator up to bid threshold;
- o. Approve Acacia Financial Group, Inc., for Continuing Disclosures Compliance Services.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

13. **Petty Cash Accounts**

On motion made by Mr. Fitzgerald, seconded by Mr. Jones to establish Petty Cash amounts for the following:

School/Department

Amount

Office of Superintendent	\$200.00
Office of School Business Administrator/Board Secretary	\$200.00
Office of Assistant Superintendent	\$200.00
Office of Director of Special Services	\$200.00
Principal, Lenape High School	\$200.00
Principal, Shawnee High School	\$200.00
Principal, Cherokee High School	\$200.00
Principal, Seneca High School	\$200.00
Director, Sequoia Alternative Program	\$200.00
Director of Buildings & Grounds	\$200.00
Head Custodian, Lenape High School	\$200.00
Head Custodian, Shawnee High School	\$200.00
Head Custodian, Cherokee High School	\$200.00
Head Custodian, Seneca High School	\$200.00
Director of Transportation	\$200.00
Warehouse Supervisor	\$200.00

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.

14. **Appointment of Third Party Plan Administrator for Tax Shelter Annuity Companies**

Motion made by Mr. Fitzgerald, seconded by Mrs. Estlow to:

- a. Approve US OMNI as third party plan administrator for all 403(b) and 457(b) retirement plans.
- b. Authorize the School Business Administrator to amend, modify, update or discontinue all or any portion of the district's 403(b) plan and/or 457(b) plan in order to comply with State and Federal law and/or IRS regulation.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed.
Motion carried.

15. **Appointment of Tax Shelter Annuity Companies**

Motion made by Mr. Fitzgerald, seconded by Mr. Green to approve the following tax shelter annuity companies:

Active - New Enrollments:

- a. Ameriprise Financial Services, Inc.
- b. Equitable / AXA Advisors
- c. Lincoln Investment Planning, Inc.
- d. MetLife
- e. Security Benefit Life Group

Inactive – Withdrawals Only:

- a. Great American
- b. ING Life & Annuity
- c. Mutual of Omaha
- d. Washington National
- e. The Vanguard Group of

f. Siracusa Investment Companies

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, and Mr. Stow voted yes, no one opposed. Motion carried.

ADJOURNMENT

On motion made by Mr. Stow, seconded by Mrs. Eckel to adjourn the reorganization meeting at 7:42 p.m. and begin the regular meeting. Motion carried.

REGULAR BOARD MEETING

Mr. Fitzgerald called the regular meeting to order at 7:43 p.m.

1. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on December 20, 2019, and mailing it to two newspapers designated by the Board of Education via first class mail on December 20, 2019 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

2. **Communications** – No Report

3. **New Business** – Mr. Lee commented on Mrs. Estlow as President and Mrs. Estlow thanked everyone.

4. **Reports**

A. Solicitor – No Report

B. Board Secretary – No Report

C. Superintendent – No Report

PUBLIC PARTICIPATION – None

5. **POLICY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of new Board of Education Policy 2417: Student Intervention and Referral Services. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.
2. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of revised Board of Education Policy 5420: Grading Procedures. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.
3. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of revised Board of Education Policy 5430: Class Rank. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, and Mr. Lee voted yes. Mr. Stow opposed. Motion carried.

Dr. Birnbohm commented on the policy change practices.

Mrs. Xenakis explained Policy #3 – Class Rank.

4. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of new Board of Education Policy and Regulation 5612: Assaults on District Board of Education Members or Employees. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.
 5. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of new Board of Education Policy and Regulation 5613: Removal of Students for Assaults with Weapons Offenses. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.
 6. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the second reading of revised Board of Education Policy 8630: Bus Driver/Bus Aide Responsibility. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.
6. PERSONNEL – Dr. Bende, Chairperson

1. On motion made by Dr. Bende, seconded by Mr. Jones to approve the following resignation.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Nickolas Tyson	Sha	Business	2/26/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.

2. On motion made by Dr. Bende, seconded by Mr. Jones to approve the following leave of absence.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Darcy Roth	Sha	Science	Med/FMLA/ NJFLA	4/27/20	6/30/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.

3. On motion made by Dr. Bende, seconded by Mr. Jones to approve the following staff member for the 2019-2020 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Stephanie Reilly	Len	P/T Nurse	3/BA+45	31,255	2/18/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.

7. TRANSPORTATION & FOOD SERVICES – Mrs. Estlow, Committee Member

TRANSPORTATION

1. On motion made by Mrs. Estlow, seconded by Mrs. Lee to approve the following retirement.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Susan Stone	Dist	Bus Driver	7/1/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.

8. EDUCATION – Mr. Jones, Chairperson

REORGANIZATION MEETING & REGULAR MEETING - JANUARY 8, 2020

1. On motion made by Mr. Jones, seconded by Mrs. Estlow to approve the donations listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
Monetary	\$1,000.00	CHS/Food Pantry	Foley Family
Monetary	\$150.00	CHS/Race Car	Franklin Trailers
Monetary	\$150.00	“	Universal Technical Institute
Monetary	\$150.00	“	Oak Mortgage
Monetary	\$150.00	“	Fast Signs
Monetary	\$150.00	“	Axten’s Sod Service
Monetary	\$150.00	“	George R. Coulter Plumbing & Heating
Monetary	\$150.00	“	Automotive Training Center
Monetary	\$150.00	“	Southampton Imported Cars
Monetary	\$250.00	“	Gary Denelsbeck
Monetary	\$150.00	“	Pep Boys
Gift Cards	\$250.00	SEN/Food Pantry	Murphy’s Market
Monetary	\$10,000.00	SEN/Special Ed. Dept.	Maggipinto Family
Monetary	\$1,000.00	SHS/SHS TV, SHS At-Risk, SHS Make a Wish Club	Mr. & Mrs. James Komas
Monetary	\$3,320.00	SEN/Food Pantry	Medford-Vincentown Rotary Club

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed. Motion carried.

2. On motion made by Mr. Jones, seconded by Mrs. Estlow to approve the students listed in the back-up material to attend the Burlington County Special Services School District Alternative High School.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.

9. STUDENT ACTIVITIES – Mr. Green, Committee Member
 1. On motion made by Mr. Green, seconded by Mrs. Estlow to approve the following Non-Contract/Equal Access club and volunteer advisor.

<u>Club Name</u>	<u>School</u>	<u>Non-Paid Advisors</u>
Knitting Club	Seneca	Molly Garthwaite

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.

 2. On motion made by Mr. Green, seconded by Mrs. Estlow to approve Seneca High School Psychology classes' trip to the Franklin Institute Brain Exhibit on January 17, 2020 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.

 3. On motion made by Mr. Green, seconded by Mrs. Estlow to approve Lenape High School JROTC students to attend the U.S. Army JROTC National Drill Championships at the Greater Richmond Convention Center in Richmond, VA from March 20-22, 2020 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.

 4. On motion made by Mr. Green, seconded by Mrs. Estlow to approve Lenape High School JROTC students to attend the 9/11 Memorial and Museum in New York, NY on May 1, 2020 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mr. Green, seconded by Mrs. Estlow to approve Lenape High School JROTC students to attend the JROTC Cadet Leadership Challenge at the New York Military Academy in Cornwall, NY from June 26-July 1, 2020.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.
 6. On motion made by Mr. Green, seconded by Mrs. Estlow to ratify and affirm the resignations and appointments of coaches, activity advisors and non-rep stipend positions as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.
 10. EXECUTIVE PLANNING – Mr. Lee, Chairperson
 1. On motion made by Mr. Lee, seconded by Mr. Stow to approve the resolution of the Lenape Regional High School District Board of Education to join all the K-8 Lenape Region sending school districts and more than forty-five (45) other school districts throughout New Jersey, in the filing of an Open Public Records Act request with, and possible future related litigation against, the State of New Jersey concerning the calculation and allocation of state aid.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mr. Stow voted yes, no one opposed.
Motion carried.

Dr. Birnbohm commented on the Resolution and history of State Aid Funding and S.O.S.. Dr. Bende questioned Dr. Birnbohm.
 11. NEW BUSINESS ADDITIONAL - None
 12. OLD BUSINESS - None
- PUBLIC PARTICIPATION – None

ADJOURNMENT

On motion made by Mrs. Eckel, seconded by Mrs. Estlow the meeting was adjourned at 8:04 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Constance L. Stewart". The signature is written in black ink and is positioned above a horizontal line.

Constance L. Stewart,
Business Administrator/Board Secretary