



New Jersey Sexual Misconduct/Child Abuse Disclosure Release & Reference **LENAPE REGIONAL HIGH SCHOOL DISTRICT**

K. KIKI KONSTANTINOS ADMINISTRATION & STAFF DEVELOPMENT BUILDING
 93 WILLOW GROVE ROAD, SHAMONG, NEW JERSEY 08088
 Email: pmacgregor@lrhsd.org
 Phone: 609-268-2000
 Fax: 609-268-6642

LENAPE HIGH SCHOOL
 SHAWNEE HIGH SCHOOL
 CHEROKEE HIGH SCHOOL
 SENECA HIGH SCHOOL

SECTION 1: APPLICANT CERTIFICATION & RELEASE

Applicant check this box if No Applicable Employment
 (Position did not involve direct contact with children)
 Applicant Name

Applicant former names by which identified

Current/Former Employer/Organization Name

Current/Former Employer Address

Applicant's position(s) held

Applicant's approximate dates of employment

Current/ Former Employer Contact Name

Current/Former Employer Contact's Title

Current/Former Employer Contact's Phone or Email

Current/Former Employer Contact's relationship to Applicant

Applicant last 4 digits of Social Security Number

Applicant Date of Birth

SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION

Check Type of Reference:
 Reference Only Misconduct Only Both
 Employing Entity receipt date

Received by Name Current/Former Employer Representative

Current/Former Employer Representative Title

Relationship to Applicant

Confirm position(s) as listed by Applicant or describe:

Confirm dates as listed by Applicant or describe:

List Applicant's Strengths Not Applicable

List Applicant's Weaknesses Not Applicable

Would Rehire? Yes No Not Applicable
 Additional comments / concerns

Section 1: Have you (Applicant) ever:		Section 2: To the best of your Current / Former Employer knowledge, has the Applicant ever:		
YES	NO		YES	NO
		Been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families (*unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated)?		
		Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?		
		Had a license, professional license, or certificate suspended, surrendered, or revoked (1) while allegations of child abuse or sexual misconduct were pending or under investigation, or (2) due to an adjudication or finding of child abuse or sexual misconduct?		

* Signature of Applicant:

/s/

Date:

By checking this box, the undersigned acknowledges that his/her signature by original, facsimile, and electronic signatures shall be deemed to be enforceable against the executing Party.

Signature of Current/Former Employer Representative

/s/

OR Signature of LRHSD Employee doing phone reference

/s/

Date:

By checking this box, the undersigned acknowledges that his/her signature by original, facsimile, and electronic signatures shall be deemed to be enforceable against the executing Party.

**By signing this form, I (the applicant) certify under penalty of law that the statements made in this form are true, correct, and complete. I understand that willfully providing false information or willfully failing to disclose information required in Section 1 of this form, as required by N.J.S.A. 18A:6-7.7, may subject me to discipline up to, and including, termination or denial of employment; may be a violation of N.J.S.A. 2C:28-3; and may subject me to a civil penalty of not more than \$500, which shall be collected in proceedings in accordance with the "Penalty Enforcement Law of 1999," P.L. 1999, c. 274. By signing this form, I also hereby authorize the above-named employer to disclose the information requested in Section 2 and release related records pertaining to the disclosures identified in SECTION 2. I understand that pursuant to N.J.S.A. 18A:6-7.7, the above-named employer is released from liability that may arise of the disclosure or release of records.*



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The Applicant listed on the attached form is under consideration for a position with **Lenape Regional High School District**. The individual whose name appears herein has reported previous employment with your entity. As required by P.L. 2018, c. 5, **please provide information requested in Section 2 of this form within 20 days of receipt.**

P.L. 2018, c. 5 concerns school employees and supplements chapter 6 of Title 18A of the New Jersey Statutes. This law prohibits a school district, charter school, nonpublic school, or contracted service provider holding a contract with a school district, charter school, or nonpublic school (collectively referred to as "hiring entity") from employing a person serving in a position which involves regular contact with students unless the hiring entity conducts a review of the employment history of the applicant by contacting former and current employers and requesting information regarding child abuse and sexual misconduct. The applicant must submit this form for (1) all current employers and (2) to former employers within the last 20 years that were school entities or where the applicant was employed in a position that involved direct contact with children. The applicant will submit completed copies of this form to the hiring entity. The hiring entity will then submit this form to each of the current or former employers for completion of Section 2.

Applicants complete the information in Section 1 of this form and return it to the hiring entity. Applicants should complete additional forms as necessary for each of your current and former employers for the last 20 years that were school entities or where you were employed in a position that involved direct contact with children. Please complete additional forms for each employment reference you wish to provide, even if it does not involve direct contact with children.

N.J.S.A. 18A:6-7.7(b) provides that a hiring entity shall not employ for pay or contract for the paid services of any person in a position that involved regular contact with students unless the hiring entity conducts a review of the employment history of applicant by contacting those employers listed by the applicant under the provisions of N.J.S.A. 18A:6-7.7(a) and collecting the information requested below.

If a current or former employer responds to any Section 2 disclosure in the affirmative, the hiring entity may request additional information regarding the disclosure by requesting that the current or former employer complete the Sexual Misconduct/Child Abuse Disclosure Information Request form within 20 days and attach additional information, including the initial complaint and final report, if any, regarding the incident of child abuse or sexual misconduct. Pursuant to N.J.S.A. 18A:6-7.11, a current or former employer that provides information or records about a current or former employee or applicant shall be immune from criminal and civil liability for the disclosure of the information, unless the information or records provided were knowingly false. The immunity shall be in addition to, and not in limitation of, any other immunity provided by law.

The failure of a current or former employer to provide the information requested in Section 2 within the 20-day timeframe required by N.J.S.A. 18A:6-7.9 may be grounds for the automatic disqualification of an applicant from employment with the hiring entity. The hiring entity shall not be liable for any claims brought by an applicant who is not offered employment or whose employment is terminated: (1) because of any information received by the hiring entity from an employer pursuant to N.J.S.A. 18A:6-7.7; or (2) due to the inability of the hiring entity to conduct a full review of the applicant's employment history pursuant to N.J.S.A. 18A:6-7.7.